

10A NCAC 06X .0208 COMPETENCY REQUIREMENTS

(a) An aide performing any tasks in Level III-Personal Care must be listed on the Nurse Aide Registry with the N.C. Board of Nursing within four months of being employed as specified in 21 NCAC 36 .0400. Copies of the rules in 21 NCAC 36 .0400 may be obtained at no cost by writing the Nurse Aide Registry, N.C. Board of Nursing, P.O. Box 1998, Raleigh, N.C. 27602.

(b) In the event that a spouse, parent, child or sibling is paid to provide care, the service provider agency can make a determination that the family member is capable of providing the care needed without requiring any formal training. The family member must demonstrate competence to perform the tasks needed by the client to an appropriate professional. When the family member provides Personal Care at Level III, he must be listed on the Nurse Aide Registry with the N.C. Board of Nursing within four months of being employed to perform these tasks.

(c) The following competency requirements for aides hired on or after July 1, 1993 shall apply:

- (1) Aides who provide In-Home Aide Services must meet the competency requirements for the level of service they are regularly required to perform.
- (2) Meeting competency requirements includes a correct demonstration of tasks to an appropriate professional.
- (3) The agency employing the in-home aides must maintain documentation of each aide's competence; this includes verification of knowledge of all content areas and ability to correctly perform all tasks at the level of service regularly provided. If the aide is required to perform selective tasks at a higher level, documentation of competence in the specific tasks is also required. An aide must be competent to complete all tasks at the current level of service provision before being assigned tasks at a higher level.
- (4) Each service provider agency is responsible for ensuring that competency testing is appropriately administered.
- (5) Each service provider agency is responsible for ensuring that its aides have sufficient training to pass a competency test for the level of service the aides will regularly provide.

(d) Demonstration of competence in the presence of an appropriate professional can take place in a variety of settings including, but not limited to, the classroom, laboratory, local agency, or the home of the client and family.

*History Note: Authority G.S. 143B-153;
Eff. December 1, 1991;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September 6, 2016.*